

## POLICY GOVERNANCE

### The Mission

Man.Se.F. Onlus excluding any profit purpose, exclusively carries out philanthropic activities. The aim is achieved through the work done by members and/or volunteers, providing their skills and professional experience, support and assist with the sole aim to alleviate the conditions of the poorest regions of the Earth.

The Association tries to transfer good management in the Emerging Economies and in the Economies of Transition to realize the Sustainable Development.

Its target is to contribute to create Small Companies or Small Units of Production or to expand them, using local raw materials in a responsible way, enhancing local renewable resources, generating wealth for the local communities, adopting the healthy and safe practices and preventing child labour.

### The Code of Ethics

- *Respect for the communities we work with and serve.*
- *Integrity in our actions.*
- *Responsibility for our decisions and their consequences.*

Man.Se.F. Onlus is committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating our beneficiaries fairly;
- Treating every individual with dignity and respect;
- Treating our staff and voluntaries with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare;
- Complying with both the spirit and the letter of the law;
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;
- Being responsible, transparent and accountable for all of our actions; and
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.